

### **Vice President of Manufacturing and Technical Development**

Vidalia Denim Mills - 1 King Timahoe Dr, Vidalia, LA 71373

Vidalia is a textile manufacturing and development company that is changing the way denim is manufactured. We produce high end denim including stretch and dual core stretch denim. We're a team of bright, driven, and experienced developers, product designers, and textile manufacturers and we constantly seek to improve the way our products are manufactured and feel. We have recently purchased a large mill in the Town of Vidalia that will operate 24/7 and create hundreds of jobs. As the Vice President of Manufacturing and Technical at Vidalia, you will be working with stakeholders, contractors and upper management to create cost effective redevelopment plans that will meet our ambitious production goals. We are a well-funded and fast paced company looking to change the way people textiles are manufactured. Contact Scott at [careers@vidaliamills.com](mailto:careers@vidaliamills.com) with resume and cover letter.

**Hours:** 40hrs/wk. 8 am to 5 pm. **Rate of Pay:** \$145,101.00 annually with benefits.

#### **Responsibilities and Duties:**

##### **Pre-Commencement of Manufacturing:**

Support and oversee retrofit construction project of 900,000 square ft. mill;  
Provide daily reporting, oversight, and recommendations regarding the management of a general contractor;  
Continually challenge what exists and explore what should be changed to best meet evolving business and market needs;  
Drive and work on algorithm and architecture design, execute and deliver results;  
Design, build, and continually improve our processes as a state-of-the-art manufacturing facility  
Develop manufacturing site for Vidalia operations;  
Manage multiple stakeholders and contractors to achieve cost-effective redevelopment and provide ability to meet manufacturing goals.

##### **Post-Commencement of Manufacturing:**

Manage, oversee, and be responsible for all aspects of manufacturing including, without limitation, high specialized processes such as:

- Open End Spinning
- Ring Spun Spinning
- Shuttle Loom Weaving
- Rapier Loom Weaving
- Finishing
- Maintenance and Repairs

Responsible for the hiring of all personnel (expected between 300 and 565 persons) for the following departments:

- Open End Spinning
- Ring Spun Spinning
- Shuttle Loom Weaving
- Rapier Loom Weaving
- Finishing
- Maintenance and Repairs

Responsible for budgeting, performance profitability, and quality for each of the following departments:

- Open End Spinning
- Ring Spun Spinning
- Shuttle Loom Weaving
- Rapier Loom Weaving
- Finishing
- Maintenance and Repairs

Responsible for preparation of Revenue and Expense Budget and ensure weekly budget reviews to meet goals with all department heads;

Oversee acquisition, receipt and installation of new, additional equipment, including, without limitation additional Rapier Looms, Spinning Frames, Lab Equipment, Denim Laundry Facility, Combers and the like;

Oversee receipt and installation in excess of \$40 million of additional equipment;

Create manpower shifts to enable mill site to work 24/7;

Responsible for oversight of raw material acquisition;

Responsible for day to day Mill operations.

#### **Requirements:**

- Bachelor of Science degree in textile engineering, spinning, weaving, or a related field;
- 10+ years of work experience managing entire manufacturing cycle of textiles;
- Specific knowledge of high-value manufacturing processes including, without limitation, core ring spinning and shuttle loom production as well as slasher dye management;
- Unique global reputation as a textile manufacturing executive with significant track record of success in major textile plant start-ups with significant capital and a large labor force;
- Ability to manage stakeholders and contractors and proven ability to meet manufacturing goals;
- Previous experience working in textile manufacturing as an engineer;
- Deep understanding of textile manufacturing process, including weaving, spinning, and engineering;
- The ability to work in a fast-paced environment where continuous innovation is desired;
- Understanding of how to map out project scope, budget, and goals;
- Understanding of how pre-design plans are used in permitting contractual and developmental processes on an industrial textile project;
- A willingness to roll up your sleeves and do whatever is necessary;
- Familiarity of Sulzer Projectile, Dornier Double with Air-Jet Looms, and Dornier Rapier Looms textile technologies;
- Demonstrated ability to thrive and work on multiple projects at once and meet deadlines and manufacturing goals;
- Passion for textiles and learning